

Obstacles to Delegation...and Solutions

“I Can Do It Better Myself”

- ◎ You are limited by the “*I can do it better myself*” fallacy. You feel the only way to finish work correctly is to do the work yourself. Start with small tasks given to others and increase with each success.



Tasks to Delegate

- ◎ You do not know which tasks to delegate. Ask others what they are comfortable with.



Volunteers' Abilities

- ◎ You lack confidence in volunteers' abilities to make proper decisions. Have them check in with you on a regular basis but less often as they earn your confidence.



Losing Control of Work

- ◎ You feel you will lose control of the work and will not know what is happening. Have the group approve a plan of action.



Want to do it Yourself

- ◎ You are particularly interested in the work and want to do it yourself because you get satisfaction from this personal involvement. Satisfaction can come from sharing success.



The End!